SCURRY COUNTY HOSPITAL DISTRICT
GOVERNING BOARD RECORD OF MEETING
Thursday, September 25, 2025 | 8:00 am
Hospital Administrative Board Room, 1700 Cogdell Blvd., Snyder, Texas

MISSION	VISION
To provide compassionate, high quality healthcare to the patients we serve and to improve healthcare and healing within our community.	*To be the Regional Healthcare System of choice for patients, physicians and employees.*

The purpose of this meeting is to discuss and, as necessary, act on the agenda items enumerated below.

Conflict of Interest Statement

Board Members Present	Cogdell Staff Present	Others Present	Absent
Bennie Marricle Jason Cave Loretta McCravey Judy Moss Rod Partain Angie Strickland Mike Tyrrell	Collin McLarty, CEO Kathy Virone, CNO Robbie Dewberry, CFO Rose Ragland, MSO Coordinator	Ryan Dewberry Angie Savedra Shane Bryant	Kevin Hough, DO

I. Introduction

A. Call to Order — **B. Marricle**

The meeting was called to order at 8:02 pm.

B. Invocation

J. Cave gave the opening prayer.

C. Announcements/Public Comment (Board has the right to limit time for each person/topic) — **Receive**

No announcements.

D. Conflict of Interest Inquiry — **B. Marricle** — **Receive**

No conflict of interest.

II. Meeting Minutes

Minutes from previous meeting(s) — **B. Marricle** — **Tabled**

III. Old Business

IV. New Business

A. Medical Staff Report — **K. Hough, DO** — **Review > Approve**

No Report

B. Credentialing — **K. Hough, DO** — **Review > Approve**

2. New Appointments
   a. *Nishath Naseem, MD (Telestroke)*

B. Marricle presented the new appointment. M. Tyrrell made the motion to approve the appointments as presented. J. Cave seconded the motion. Motion carried.

V. New Business (continued)

A. Documents/Policies/Forms — **Review > Approve**

1. *Specialty Clinic Provider Lease Agreement* — *R. Dewberry*

B. Marricle presented the Specialty Lease agreement for review and approval. J. Moss made the motion to approve the appointments as presented. R. Partain seconded the motion. Motion carried.

2. *Formulary System* — *K. Virone*
3. *Transfer - Promotion Consideration Request (HR)* — *K. Virone*
4. *Workplace Violence Policy and Plan* — *K. Virone*

K. Virone presented the revised policies for review and approval. J. Moss made the motion to approve the appointments as presented. L. McCravey seconded the motion. Motion carried.

B. Review of Contract Services — **C. McLarty, CEO** — **Review**

C. McLarty informed the board that Robbie and Shane are currently working on contracts and renewals. They will present list of contracts for review over the new few month.

C. Approve Proposed Budget — **R. Dewberry** — **Review > Approve**

R. Dewberry presented the proposed budget for review and approval. Scheduling contractual meetings with Cerner to discuss budget and contract. Robbie has made entry adjustment of $34k to adjust contractuals for balanced budget.

D. Update Bank Signature Cards	**C. McLarty, CEO**	**Review > Approve**
1. Remove Andrea Martini		
2. Confirm updated list on bank signature cards - Collin McLarty, Bennie Marricle, Mike Tyrrell, Rod Partain		
M. Tyrrell made the motion to remove Andrea Martini and add Collin McLarty, Bennie Marricle, Mike Tyrrell and Rod Partain to all bank signature cards. Jason seconded the motion. Motion carried		
E. Vote to elect Dr. Monroy as the Respiratory Therapy Director.	**K. Virone**	**Review > Approve**
K. Virone presented Dr. Monroy as new director of Respiratory Therapy. J. Cave made the motion to approve as presented. J. Moss seconded the motion. Motion carried.		
F. Reports (Other Committees/Meetings) - Consent Agenda		
1. Finance Report	R. Dewberry, CFO	Inform
a. Review of Credit Card Statement		
b. Financial Reports		
Credit card statement is all in line, A/P accounts should be balanced next month. Waiting on UC payments to come in. Usually around the end of September each year. Capital expenditures - Money in reserve from loan which included extra funds. Will build reserve back up to about $2 million. C. McLarty is reviewing ER/Clinic/Swing Bed. Swing bed was utilized for about 730 days this year. Should be about 1000 days and would like to see up to 1500 days per year.		
At this time it is negative contractual but should be positive @ $3500 per day. Easy cash service. - should be better utilized. Sustain enough to cover payroll every month, 9-10 days average. Collin would like to see up to 14 days for swing bed. Therapy will work with swing bed. Need to be sure to have detailed notes especially for Medicare advantage patients. Goal is to make sure patients can do well at home, not just get by.		
C. McLarty stated he would like the hospital to be debt free with cash on hand. Currently setting up for 5 year plan to pay everything early by 2031.		
Collin would like to set up training for board members for critical access hospitals. Hopefully will be able to have someone come to Snyder to give training. He would also like to do community health needs analysis around the first of the year. Rod Partain stated that the community is aware how good the physical therapy is here in Snyder. Transitional care - new name for swing bed. If we send out patient for surgery the hospital should send patient back to their home area for recovery/swing bed.		
2. Nursing Report - Monthly Update	K. Virone, CNO	Inform
K. Virone gave nursing report. First Philippino nurse has been here since August and working out well. OB nurse will be the next one coming in. Should be around the end of October. There is currently one OB nurse going through training. Nursing Boot Camp will be in November.		
3. Quality Committee Meetings	K. Virone, CNO	Inform
a. 2nd Quarter Quality Report		
Kathy passed out printed 2nd Qtr Report for review. All Depts are included in the reporting now. Dept. Mngrs completing date in spreadsheets. Analyze and review to make things better.		
4. Administration Report	C. McLarty, CEO	Inform
C. McLarty reported it has been a great 1st month. Revenue Cycle has issues, he believes they are understaffed. Need 8-10 new staff to cover. He would like to look at other options. HIM on site for good analysis. Some contracts need reviewed. Mr. Golnzales will review and make notes on rewording contracts.		
5. Clinic Report	S. Bryant	Inform
S. Bryant is working to increase clinic volume and keeping patients w/PCP not walk-in so that walk in is not bonbarded as they were last year.		
6. Compliance Report	S. Bryant	Inform
Nothing to report.		
Announcements		
VII. Board to convene in executive session pursuant to:	**B. Marricle**	

Section 161.032(b) of the Texas Health and Safety Code, Re: Receive and Discuss Quality Assurance Report & Compliance Report
Section 551.074 of the Texas Health and Safety Code, RE: Personnel Matters

1. Personnel Matters to discuss CEO Employment offer
2. Personnel Matters to discuss interim CEO employment offer

The board convened in executive session @ 9:20 am.		
VII. Board to convene in open session and take action if needed on matter discussed in Executive Session		
A. Possible action(s) regarding closed session		
Board resumed in open meeting at 10:08 am. There were no decisions to be made.		
VIII. Meeting Finalization	**B. Marricle**	
Next meeting scheduled for Thursday, October 30, 2025		
IX. Adjourn	**B. Marricle**	
L. McCravey made the motion to adjourn the meeting. J. Cave seconded the motion. Motion carried. Meeting adjourned @ 10:09 am.		

These minutes have been reviewed and approved by the Board of Directors.

President of the Board

Date