



**SCURRY COUNTY HOSPITAL DISTRICT  
GOVERNING BOARD RECORD OF MEETING**

**Thursday, July 31, 2025 | 8:00 am**

**Hospital Administrative Board Room, 1700 Cogdell Blvd., Snyder, Texas**

| MISSION                                                                                                                                       | VISION                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <i>To provide compassionate, high quality healthcare to the patients we serve and to improve healthcare and healing within our community.</i> | <i>To be the Regional Healthcare System of choice for patients, physicians and employees.</i> |

The purpose of this meeting is to discuss and, as necessary, act on the agenda items enumerated below.

| Conflict of Interest Statement                                                                                    |                                                                                        |                                                |              |
|-------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|------------------------------------------------|--------------|
| Board Members Present                                                                                             | Cogdell Staff Present                                                                  | Others Present                                 | Absent       |
| Bennie Marricle<br>Jason Cave<br>Loretta McCravey<br>Judy Moss<br>Rod Partain<br>Angie Strickland<br>Mike Tyrrell | Ella Helms, CEO<br>Robbie Dewberry, CFO<br>Rose Ragland, MSO Coord.<br>Kevin Hough, DO | Brent Fuller<br>Crystal Fuller<br>Shane Bryant | Kathy Virone |

**I. Introduction**

|                         |                    |
|-------------------------|--------------------|
| <b>A. Call to Order</b> | <b>B. Marricle</b> |
|-------------------------|--------------------|

*The meeting was called to order at 8:07 pm.*

**B. Invocation**

*R. Partain gave the opening prayer.*

|                                                                                                  |                |
|--------------------------------------------------------------------------------------------------|----------------|
| <b>C. Announcements/Public Comment (Board has the right to limit time for each person/topic)</b> | <b>Receive</b> |
|--------------------------------------------------------------------------------------------------|----------------|

*No announcements.*

|                                        |                    |                |
|----------------------------------------|--------------------|----------------|
| <b>D. Conflict of Interest Inquiry</b> | <b>B. Marricle</b> | <b>Receive</b> |
|----------------------------------------|--------------------|----------------|

**II. Meeting Minutes**

|                                         |                    |               |
|-----------------------------------------|--------------------|---------------|
| <b>Minutes from previous meeting(s)</b> | <b>B. Marricle</b> | <b>Tabled</b> |
|-----------------------------------------|--------------------|---------------|

**III. Old Business**

**IV. New Business**

|                                |                     |                            |
|--------------------------------|---------------------|----------------------------|
| <b>A. Medical Staff Report</b> | <b>K. Hough, DO</b> | <b>Review &gt; Approve</b> |
|--------------------------------|---------------------|----------------------------|

*Dr. Hough updated the board on the medical staff. Still looking for Family Medicine/OB provider.*

|                         |                     |                            |
|-------------------------|---------------------|----------------------------|
| <b>B. Credentialing</b> | <b>K. Hough, DO</b> | <b>Review &gt; Approve</b> |
|-------------------------|---------------------|----------------------------|

1. Reappointments

a. *Tanner Evans, MD*

2. New Appointments

a. *Harsh Patel, MD (Telestroke)*

b. *Kyle Conley, MD (ACP)*

*B. Marricle presented the new and reappointments, plus additional privileges for the wound care area. M. Tyrrell made the motion to approve the appointments as presented. J. Cave seconded the motion. Motion carried.*

**V. New Business (continued)**

|                                              |                     |               |
|----------------------------------------------|---------------------|---------------|
| <b>A. Presentation regarding cost report</b> | <b>Brent Fuller</b> | <b>Inform</b> |
|----------------------------------------------|---------------------|---------------|

*Brent Fuller started his presentation with - "Not sure why grant from Eide Bailey", unlet for marketing tool. He has reviewed the reports and notes. One has material reimbursement interpreted by Eide Bailey for swing bed, net impact would be about \$2300 but cost would be about \$6000 to try to get funds. There are 6 other comments - consider this .....Spend \$5k - \$6k to find funds they noted in fees and emp. salaries for \$4k return. \$25k in penalties - need breakdown of what penalties were for. (Robbie will research) Most likely will not impact cost report. Evaluate breakdown on how much time is spent on accounting detail breakdown for each dept. would be costly for CMH and unnecessary. Swing bed - Medicare advantage should be reclassified for skilled nursing vs. non-skilled nursing. (Medicare Adv. may deny payment for percentage)*

| B. Documents/Policies/Forms                                                                                                                                                                                                                                                                                                                                                                                                                                             |                  | Review > Approve |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------|
| 1. Pharmacy Policies                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                  |                  |
| <ul style="list-style-type: none"> <li>a. Look-alike, Sound-Alike Medication List 2025</li> <li>b. Safety Data Sheets</li> <li>c. Safe Handling of Cytotoxic Agents</li> <li>d. Pharmaceutical Waste Disposal</li> <li>e. Hazardous Drugs (with amendments suggested by providers for emergency procedure)</li> </ul>                                                                                                                                                   |                  |                  |
| B. Marricle presented the new and update policies and procedures for pharmacy for review and approval. M. Tyrrell made the motion to approve as submitted. J. Moss seconded the motion. Motion carried.                                                                                                                                                                                                                                                                 |                  |                  |
| C. Discuss Pyxis Lease                                                                                                                                                                                                                                                                                                                                                                                                                                                  | E. Helms, CEO    | Review > Approve |
| E. Helms presented Pyxis Lease for review and discussion. R. Partain made the motion to approve as presented. J. Moss seconded the motion. Motion carried.                                                                                                                                                                                                                                                                                                              |                  |                  |
| D. Discuss Purchase of Maintenance Vehicle                                                                                                                                                                                                                                                                                                                                                                                                                              | E. Helms, CEO    | Inform           |
| E. Helms opened the discussion for purchasing a maintenance pickup. Maintenance personnel use their personal vehicles and get reimbursed for mileage at this time. Purchasing a vehicle for hospital usage.                                                                                                                                                                                                                                                             |                  |                  |
| E. Present Proposed Budget                                                                                                                                                                                                                                                                                                                                                                                                                                              | R. Dewberry      | Inform           |
| R. Dewberry presented the proposed budget for 2026. Reviewed / discussed some of the larger line items,                                                                                                                                                                                                                                                                                                                                                                 |                  |                  |
| F. Present Proposed Tax Rate                                                                                                                                                                                                                                                                                                                                                                                                                                            | R. Dewberry      | Inform           |
| R. Dewberry discussed the tax rate. He believes that 0.3191, for no new tax rate, should work for our budget next year.                                                                                                                                                                                                                                                                                                                                                 |                  |                  |
| G. Decisions to be made                                                                                                                                                                                                                                                                                                                                                                                                                                                 | E. Helms, CEO    | Review > Approve |
| 1. Split Payments                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                  |                  |
| 2. Early Discounts                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                  |                  |
| E. Helms informed the board regarding split payments and early discounts. She suggested that we do not allow discounts. This will be on the August 28,2025 agenda for vote.                                                                                                                                                                                                                                                                                             |                  |                  |
| H. Physician recruitment update                                                                                                                                                                                                                                                                                                                                                                                                                                         | E. Helms, CEO    | Review > Approve |
| E. Helms has filed for a grant for \$350k to help increase revenue. She put in for ortho recruitment. Also need general surgeon. She suggested partnering with another hospital and share surgeon & ortho surgeon, maybe with Colorado City.                                                                                                                                                                                                                            |                  |                  |
| I. Reports (Other Committees/Meetings) - Consent Agenda                                                                                                                                                                                                                                                                                                                                                                                                                 |                  |                  |
| 1. Finance Report                                                                                                                                                                                                                                                                                                                                                                                                                                                       | R. Dewberry, CFO | Inform           |
| <ul style="list-style-type: none"> <li>a. Review of Credit Card Statement</li> <li>b. Financial Reports</li> </ul>                                                                                                                                                                                                                                                                                                                                                      |                  |                  |
| R. Dewberry received the finance reports. Stats report - patient revenue was about \$6 million. Contracted with IHM , they will be doing additional billing. A/P is down to \$1.794 million. Mindy is reviewing Cerner bill. North Star is paid in full. Envision is paid in full. Currently review old xerox bills. Collections are at @ 50%. Maverick Bank CD - Quarter payment of \$5k. J. Cave stated - there are balances on 4 accounts we are paying interest on. |                  |                  |
| 2. Nursing Report - Monthly Update                                                                                                                                                                                                                                                                                                                                                                                                                                      | K. Virone, CNO   | Inform           |
| No Report                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                  |                  |
| 3. Quality Committee Meetings                                                                                                                                                                                                                                                                                                                                                                                                                                           | K. Virone, CNO   | Inform           |
| E. Helms gave the quality report. Had mock survey in July. CMH got monies worth for this. Found some items to work on. Got good suggestions for improvement in several areas.                                                                                                                                                                                                                                                                                           |                  |                  |
| 4. Administration Report                                                                                                                                                                                                                                                                                                                                                                                                                                                | E. Helms, CEO    | Inform           |
| E. Helms - Health assessment surveys have been sent out to all of Scurry County residents.                                                                                                                                                                                                                                                                                                                                                                              |                  |                  |
| 5. Clinic Report                                                                                                                                                                                                                                                                                                                                                                                                                                                        | S. Bryant        | Inform           |
| Working with clinic staff & providers regarding documentation.                                                                                                                                                                                                                                                                                                                                                                                                          |                  |                  |
| 6. Compliance Report                                                                                                                                                                                                                                                                                                                                                                                                                                                    | S. Bryant        | Inform           |
| No report                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                  |                  |
| Announcements                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                  |                  |
| VII. Board to convene in executive session pursuant to:                                                                                                                                                                                                                                                                                                                                                                                                                 |                  | B. Marricle      |
| Section 161.032(b) of the Texas Health and Safety Code, Re: Receive and Discuss Quality Assurance Report & Compliance Report                                                                                                                                                                                                                                                                                                                                            |                  |                  |
| Section 551.074 of the Texas Health and Safety Code, RE: Personnel Matters                                                                                                                                                                                                                                                                                                                                                                                              |                  |                  |
| 1. Personnel Matters to discuss CEO Employment offer                                                                                                                                                                                                                                                                                                                                                                                                                    |                  |                  |
| 2. Personnel Matters to discuss interim CEO employment offer                                                                                                                                                                                                                                                                                                                                                                                                            |                  |                  |
| The board convened in executive session @ 10:20 am.                                                                                                                                                                                                                                                                                                                                                                                                                     |                  |                  |

**VII. Board to convene in open session and take action if needed on matter discussed in Executive Session**

**A. Possible action(s) regarding closed session**

1. Action(s) will be taken from closed session
2. Consult with Attorney regarding Kinder Morgan Settlement

*Board resumed in open meeting at 11:19 am. There were no decisions to be made.*

**VIII. Meeting Finalization**

**B. Marricle**

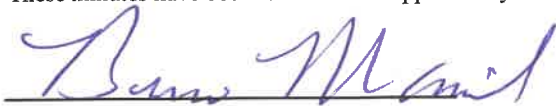
**Next meeting scheduled for Thursday, August 28, 2025**

**IX. Adjourn**

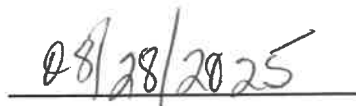
**B. Marricle**

*M. Tyrrell made the motion to adjourn the meeting. J. Cave seconded the motion. Motion carried. Meeting adjourned @ 11:27 am.*

These minutes have been reviewed and approved by the Board of Directors.



President of the Board



Date