### MISSION

| To provide compassionate, high quality healthcare to the patients we serve and to improve healthcare and healing within our community. |

### VISION

| To be the Regional Healthcare System of choice for patients, physicians and employees. |

The purpose of this meeting is to discuss and, as necessary, act on the agenda items enumerated below.

#### Conflict of Interest Statement

**A. Call to Order**

**B. Marricle**

**B. Invocation**

**C. Announcements/Public Comment** (Board has the right to limit time for each person/topic) **Receive**

**D. Conflict of Interest Inquiry**

**B. Marricle** **Receive**

#### II. Meeting Minutes

**Minutes from September 20 & 27, 2023 Meetings** **B. Maricle** **Review > Approve**

#### III. Old Business

#### IV. New Business

**A. Medical Staff Report**

**K. Hough, DO** **Review > Approve**

**B. Credentialing**

**K. Hough, DO** **Review > Approve**

1. **New Appointments**
   
   a. Hayley Blackwell, PA  *(Hough Clinic & Walk In)*
   
   b. Robert Wallette, MD *(CFC & Walk In, Hospital, ED)*
   
   c. Christina Kammerer, MD *(Envision)*
   
   d. Jessica Baldridge, LPC *(Behavioral Health)*
   
   e. Richard Hughes, MD *(Abilene Radiology)*

2. **Reappointments**
   
   a. Ryan Morris, DO
   
   b. Elbert Thames, MD
   
   c. Oscar Martinez, MD *(Envision only)*

**C. Documents/Policies/Forms**

**K. Hough, DO**

1. **Physical Environment Policy Manual** *(complete - no changes)* **Receive>Approve**

2. **EOC P & P** *(complete - no changes)* **Receive>Approve**

3. **Surgical Services** **Receive>Approve**

   a. #8022  Body Piercing Jewelry
   
   b. 1.PTC.SS  Care of Surgical Specimens
   
   c. Flying Insect Mitigation
   
   d. Hand Hygiene
   
   e. Hand Hygiene for Surgical Hand Scrub
   
   f. 1.PTC.SS.7.1 Prevention of Retained Surgical Items *(formerly Accountability for Sponges Sharps and Instruments)*
   
   g. 1.PTC.SS.5.2 High-Level Disinfection of Flexible Endoscopes
   
   h. 1.PTC.SS.5.3 Immediate Use Steam Sterilization

4. **Governing Body Resolution of Support** **E. Helms, CEO** **Receive>Approve**
5. HR P & P (w/revisions as listed on summary page) Receive>Approve
   a. HR 1.04 Employment Policy
   b. HR 1.04.1 Criminal Background Checks
   c. HR 1.06 EEOC & Non-Discrimination
   d. HR 1.11 Employment Security Checks
   e. HR 1.12 Health Screening
   f. HR 1.21 Contract Personnel
   h. HR 1.22 Forensic Personnel & Volunteers
   i. HR 1.26 Assessing and Reporting Employee Competence
   j. HR 1.37 Employee Incident Reporting & Investigation
   k. HR 1.40 Distribution of Payroll Checks
   l. HR 1.44 Funeral Leave
   m. HR 1.47 Family and Medical Leave
   n. HR 1.56 Code of Conduct
   o. HR 1.57 Discipline
   p. HR 1.61.1 Tobacco and Vaping Use Policy
   q. HR 1.65 Internet Acceptable Use Policy
   r. HR 1025 Educational Travel
   s. SM 4.3 Failure to Complete an AHA course

D. Approve Sale of Proposed Tax Deeds Review > Approve
   1. R11411 - 2402 26th Street
   2. R12185 - 1505 College Ave

E. Consider Termination of BCBS Medicare Advantage Contract E. Helms, CEO Review > Approve

F. Review and Adopt 2024 Benefits Plan E. Helms, CEO Review > Approve

G. Approve New Wound Care Program E. Helms, CEO Review > Approve

H. Approve TexPool Resolution Authorizing Employee Access E. Helms, CEO Review > Approve

I. Discuss Potential Business Purchase E. Helms, CEO Receive>Approve

J. Reports (Other Committees/Meetings)
   1. Finance Report J. Everett, COO Inform
   3. Quality Management K. Hanley, RN Inform
   4. Administration Report E. Helms, CEO Inform

K. Announcements

V. Board to convene in executive session pursuant to: B. Marricle
   Section 161.032(b) of the Texas Health and Safety Code, Re: Receive and Discuss Quality Assurance Report & Compliance Report
   Section 551.074 of the Texas Health and Safety Code, RE: Personnel Matters
   1. Quality and Personnel Matters

VI. Board to convene in open session and take action if needed on matter discussed in Executive Session
   A. Possible action(s) regarding closed session

VII. Meeting Finalization B. Marricle
     Next meeting scheduled for December 6, 2023

VIII. Adjourn B. Marricle